

EVALUATION OF APPLICANT FOR GRADUATE STUDY AT UNIVERSITY OF NORTHERN IOWA  
DEPARTMENT OF BIOLOGY

NAME OF APPLICANT \_\_\_\_\_

During how many months were you in frequent contact with the applicant? \_\_\_\_\_

What was your relationship to the applicant? (Check all applicable.) Teacher in \_\_\_\_\_ courses (    );  
Advisor (    ); Employer (    ); Other (specify) (    ) \_\_\_\_\_

**ANALYTICAL ABILITY**

- Exceptionally critical judgment
- Clear thinker
- Average analytical ability
- Poor analytical ability
- No opportunity to observe

**EMOTIONAL STABILITY AND MATURITY**

- Mature, poised and inspiring
- Confident, well-adjusted
- Average maturity
- Immature; variable
- Emotional problems

**ABILITY TO DO CREATIVE RESEARCH**

- Exceptionally creative and original
- Adapts and uses new ideas readily
- Lacks any aptitude for research
- No opportunity to observe

**REACTION TO CRITICISM**

- Invites criticism; strives to improve
- Accepts correction; shows improvement
- Avoids criticism; justifies mistakes
- Resents criticism
- No opportunity to observe

**WRITING ABILITY**

- Accurate, clear and concise
- Above average writing skills
- Average written expression
- Poor writing ability
- No opportunity to observe

**DEPENDABILITY AND INTEGRITY**

- Absolutely reliable and trustworthy
- Dependable in most cases
- Average dependability
- Questionable dependability
- Cannot be trusted

**ACCURACY OF WORK**

- Exceptionally accurate
- Makes only minor mistakes
- Satisfactory accuracy; average
- Makes numerous and repeated errors
- No opportunity to observe

**INITIATIVE AND INDUSTRY**

- Self-starter; creates own job
- Works with little help and supervision
- Average initiative; requires direction
- Requires much urging; wastes time
- No opportunity to observe

**MAXIMUM POTENTIAL FOR ACADEMIC STUDY**

- B.S. - unlikely to complete M.S.
- M. S. (terminal) - unlikely for Ph.D.
- M.S. (certainly) - probably Ph.D.
- Ph.D. (definitely)
- Inadequate opportunity to evaluate

**ACADEMIC ABILITY**

- Superior
- Good
- Average
- Poor
- No chance  
to observe

**ORAL EXPRESSION**

- Superior
- Good
- Average
- Poor
- No chance  
to observe

**WORK HABITS**

- Superior
- Good
- Average
- Poor
- No chance  
to observe

**NEATNESS OF WORK**

- Superior
- Good
- Average
- Poor
- No chance  
to observe

**PLEASE CIRCLE APPLICABLE TERMS WHICH BEST DESCRIBE THE PERSONABILITY OF THE APPLICANT:**

Polite, boisterous, ill-mannered, meek, presumptuous, disagreeable, aggressive, calm, argumentative, cheerful, serious, frivolous, enthusiastic, self-centered, energetic, negligent, conscientious, arrogant, leader.

**ADDITIONAL COMMENTS:** (STRENGTHS and WEAKNESSES, extracurricular activities and exceptional academic achievements or especially rigorous courses.) or attach a letter of recommendation.

COMPARE THE APPLICANT IN OVERALL PROMISE TO ALL OTHER STUDENTS WITH WHOM YOU HAVE HAD CLOSE CONTACT AT THE SAME STAGE IN THEIR ACADEMIC CAREERS. (100 = HIGHEST; 0 - LOWEST).

100 90 80 70 60 50 40 30 20 10 0

**RECOMMENDATION FOR GRADUATE STUDY:**

\_\_\_\_ Very highly recommended      \_\_\_\_ Recommended      \_\_\_\_ Recommended with reservations      \_\_\_\_ Not recommended

**YOUR NAME (PRINT)** \_\_\_\_\_

**YOUR TITLE** \_\_\_\_\_

**YOUR ADDRESS** \_\_\_\_\_

**YOUR SIGNATURE** \_\_\_\_\_

**DATE** \_\_\_\_\_

**PLEASE RETURN THIS FORM TO:** Admissions, 002 Gilchrist Hall, University of Northern Iowa, Cedar Falls, IA 50614-0018

**PLEASE COMPLETE REVERSE SIDE OF THIS FORM.**

The University of Northern Iowa request this information for the purpose of considering the applicant for admission. No persons outside the University are routinely provided this information, except for items of directory information such as name and local address. Release of any information is governed by Board of Regents rules and applicable state and federal statutes. Responses to items marked "optional" are optional; responses to all other items are required. If you fail to provide the required information, the University may not consider the applicant's application.